





Training Programme in KwaZulu-Natal 15 February 2006



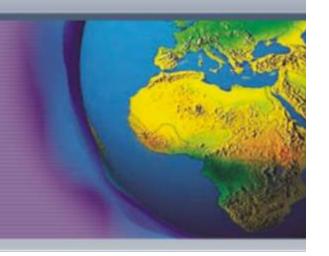








Reproductive Health & HIV Research Unit





Background – KZN



- □>40% HIV prevalence (antenatal)
- ■12 million people
- □11 districts/ 534 clinics
- □±1.2-4 million HIV positive
- □30 000 currently on ART
- □ART since April 2004
- ☐ Training since Aug 2004



RHRU/ KZN Training



- ☐ Strong DoH partnership
- □ Collaboration with district mgrs & HIV coordinators
- ☐ Addresses DoH needs
- Accredited
- □ Pre-/post evaluation
- Certificates
- ☐ 5 Trainers
- Other trainings
- Demand



Types of HIV Training



- 3 day foundational level PHC course + manual
- □ 5 day ToT /master trainers course + manual
- Modular HIV management (on-site/in-service)
 - CD4, WHO staging, VCT & Treatment readiness1 & 2 etc
- 9 day clinical HIV mgmt course for doctors



Implementation



- ☐ Phase 1- PHC level (docs)
- ☐ Phase 2- Master trainers
- ☐ Phase 3- Support cascading by m-trainers & Monitoring
- ☐ Phase 4- Mentoring @ Facility Level



Comprehensive HIV training



District/Facilities (n)	# Trained	# of Trainings	# Trained/Clinic
Sisonke (25)	26	1	1.04
Amajuba (19)	78	2	4.11
Thungulu (53)	49	1	0.92
ILembe (31)	208	6	6.71
Zululand (59)	100	5	1.69
Mzinyathi (42)	130	5	3.09
Thukela (37)	152	5	4.11
Mkhanyakude (50)	81	3	1.62
Thekwini (128)	220	11	4.40
Ugu (45)	-	-	-
Mgungundlovu (56)	22	1	0.39
TOTAL (534)	1066	40	2



HCW Category Trained



- ☐ PHC Nurses 90%
- □ Doctors 5%
- Other HCW 5%

Training of 'Master' Trainers (ToTs)

- \square No of trainings = 4
- No of ToTs trained = 95 /11 districts



Challenges



- ☐ High staff turnover
- Reluctance to cascade
- □ Coordination with other trainings
- ☐ Record-keeping @ district/province
- 'Familiar faces'
- Demand
- □ 2° for funding